







2023 Impact Report

Advancing Our Mission

Eliminating Racism

Our services empower women of color by providing economic, educational, and political advancement opportunities. Our focus on financial literacy, business innovation, and ownership addresses a range of needs from transportation to housing to food security. Our aim is to build a sustainable model for total equity.

Empowering Women

YWCA Ulster County provides quality childcare, making it possible for women to access professional opportunities outside the home. Our programs encourage girls and women to become bold and powerful leaders across industries. Our wellness offerings provide lifelong support to build safe and a creative home for all women.

Programs at a Glance

Children and Family Services

YWCA Ulster County provides quality and affordable early childhood experiences and school readiness curriculum for children and support for their families. Our programs are licensed by New York State OCFS.

Magic Circle School and Universal Pre-K

A unique child care center with two locations in the heart of Kingston. We provide daycare for children ages 6 weeks to 5 years. The Meagher program offers play and project based programming before and after school for students enrolled in Kingston City Schools.

Ulster County Family Court Children's Center

Drop-in child care center in Kingston for ages 6 weeks to 12 years. The center provides a safe, supervised, supportive environment while parents or guardians are engaged in court business.

Impact

248 served 99%

of students met over 90% of developmental targets

Families Now

A contracted DSS program housed by the YWCA Ulster County to provide intensive family preservation services. The program offers immediate and short-term assistance with families with children facing imminent risk or out-of-home placement or to assist with expediting the youth's early return to their family.

107

families

122 children 98.4%

of children served were maintained in the community

96.4%

of families remained intact

486

women served

Holistic Health Clinics: Monthly clinics and bi-annual health fairs

MISSIONAL GOALS through 2028

In order to advance our chapter mission and advance YWCA National's legislative priorities we have established the following missional goals:

1000 GIRLS

WE WILL SERVE AT LEAST 1000 LOCAL GIRLS IN THE AREAS OF SOCIAL/EMOTIONAL AND FINANCIAL LITERACY

100 WOMEN

WE WILL INCUBATE AND ACCELERATE BIPOC WOMEN OWNED AND OPERATED BUSINESSES IN CULINARY, ARTS, AND WELLNESS INDUSTRIES

100%

OF STUDENTS WILL MEET DEVELOPMENTAL TARGETS AS MEASURED BY UNIVERSAL PRE-K STANDARDS

100%

OF OUR FACULTY AND STAFF WILL REMAIN THE MOST FAIRLY COMPENSATED EARLY CHILDHOOD TEACHERS IN THE NORTHEASTERN UNITED STATES

25%

OF STAFF WILL PERSUE A HIGHER LEVEL OF EDUCATION

75%

OF OUR ALUMS WILL RETURN TO YWCA ULSTER COUNTY FOR CONTINUED EDUCATIONAL AND ENRICHMENT OPPORTUNITIES

\$2,500,000

Raised by 2028 through Century Strong Capital Campain will expand childcare and increase access to all programming and services.

LEGISLATIVE PRIORITIES

YWCA USA advocates for practical solutions that meet the needs of women, girls, and marginalized communities to advance our dual mission to eliminate racism and empower women. These challenging times call for an inclusive agenda to address the gender inequality and racial injustices that plague our nation. Across the state of New York, individual YWCA sites have articulated clear expectations for Congress to take action on the following priorities. Our chapter's contribution to furthering these priorities are outlined below:

PRIORITY	STAGE
Child Care	Leading
Racial Justice	Leading
Economic Security	Leading
Women's Health Initiative	Establishing
Wrap Around Services for Domestic Violence Survivors	Developing

LEADING: Our programs are models in their field for how to support this legislative priority.

ESTABLISHING: We are gathering data and equipping ourselves to support this priority in our unique community context.

DEVELOPING: We are in the pilot phase of launching or pivoting programming to support this effort.

HOW YOU CAN HELP

Donate Now! Become a Volunteer! Your financial and volunteer support will help us eliminate racism and empower women as we continue to heal our community and our nation. Please reach out today to join us in this effort.

Athena Demetra Fliakos
CEO

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